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## **Ilanka Community Health Center On-Call Certified Medical Assistant (CMA)**

**Team:** Ilanka Community Health Center  
**Reports to:** Clinic Services Director  
**FLSA Status:** Non-Exempt from Overtime

**Salary Range:** \$25.00-32.00/hr  
**Schedule:** On-call  
**Last Revised:** August 2022

*The on-call CMA is responsible for working under the direction of ICHC providers and in alignment with 12 AAC 40.920 in order to provide exceptional patient care. Ilanka Community Health Center promotes a team based approach to care.*

This position performs a variety of routine work within established policies and procedures, appropriate training and according to approved privileging.

### **Duties/Responsibilities:**

- Interview and accurately record patient's medical, dietary, and social history, with special attention to patient's past due or upcoming preventative recommendations.
- Accurately document and coordinate patient care activities in electronic health record (EHR) within required timeframes.
- Accurately scans information into the patient's EHR, ensuring only appropriate release of information.
- Repeat patient concerns and relay physician written directions both on phone and in person.
- Assist the provider in procedures and treatments, anticipating necessary equipment and supplies.
- Process prescription refill requests after entry into EHR by provider.
- Administer approved medications as outlined by ICHC under provider's direction.
- Administer vaccines, and single dose medications via following routes: oral, subcutaneous, intradermal, intramuscular, and intranasal, except medications related to opioid use and addiction.
- Perform phlebotomy and CLIA waived lab tests.
- Autoclave instruments and process laundry as needed.
- Inventory, stock and prepare exam rooms daily.
- Clean & prepare exam rooms after appointments, following established infection control procedures.
- Follow established safety guidelines and OSHA regulations when handling sharps and disposing of biohazard and non-biohazard waste.
- Maintain an organized, clean work area free of clutter and tripping hazards.
- Maintain knowledge of and follow established policy and procedure.
- Participates in quality assurance, quality improvement, staff meetings, huddles and training activities.



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- Participate in risk management strategies, with emphasis on proactive identification and reporting of potential risk situations.
- Maintain a high level of confidentiality in accordance with HIPAA and HITECH regulations, which includes only accessing appropriate information needed to perform job duties.
- Supports and facilitates positive communication with others as evidenced by professional maturity, respect for others, a team-centered approach, and an appreciation of a variety of viewpoints and diversity in the workplace.
- Maintain a neat, clean, and professional appearance.
- Attend emergency preparedness training, responding to emergency situations within clinic as well as participate in clinic response when assisting local hospital or city Incident Management Team in an emergency event.
- Participates in community-wide health care activities such as health fairs as well as NVE hosted events which may be outside regular hours.
- Other duties as assigned.

**Required Skills/Abilities:**

- Ability to engage patients in a compassionate, knowledgeable manner
- Ability to perform effectively while multitasking; adapting role/tasks to maximize clinic efficiencies and workflow.
- Ability to accurately use and/or learn specialized software and computer programs.

**Education and Experience:**

- High School Diploma or equivalent.
- Preferred 1-year experience as a CMA, MA, or CNA in a clinical setting.
- Current Basic Life Support (BLS) or CPR Pro certification or the ability to become certified within 2 months of hire.

**Physical Requirements:**

- Work will be completed within an outpatient clinic.
- Regularly bend and/or crouch for long periods of time to assist patients.
- Regularly use fine motor skills to assist with procedures.
- Use sight, smell, hearing, and touch to complete job tasks accurately.
- May include lifting or moving 35 lbs. to coordinate work and occasionally assist others in lifting patients more than 100 lbs.
- Regularly use electronic data to gather, input and otherwise coordinate work.
- Regularly use mental, oral, and written methods to complete work.
- Exposure to housekeeping products and tasks that routinely involve a potential for mucous membrane or skin contact exposure to blood, fluids, or tissue. Use of personal protective equipment (PPE), when appropriate, is required.

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**Disclaimer**

Nothing in this job description restricts NVE's right to assign or reassign duties and responsibilities to this job at any time. By signing below, I acknowledge receipt of this job description.

\_\_\_\_\_  
Employee Signature

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Date